

## SAFETY POLICY

We recognize that the safety of our employees and product/service we provide is of the utmost importance. The Safety Program is designed to aid employees and management in adhering to safe standards in our work place. The ultimate company objective is to prevent accidents, incidents, injuries to all employees and providing a safe, reliable, airworthy product.

**We are committed to;**

- **To the health and safety of all its employees. To this end, we will respond to unsafe conditions or practices.**
- **The successful operation of our company will depend not only on sales and service, but also on how safely each job is performed that might affect the product/service provided to our customer meeting all requirements and to continually improve Safety Management process.**
- **There is no job so important or any service so urgent that we cannot take time to work safely.**
- **We consider the safety of our personnel/products to be of prime importance and we expect your full cooperation in making our program effective.**

Our Company is committed to providing a safe and healthy work environment for all employees. We have developed our injury and illness prevention program (safety program) with the intent of reducing accidents and illnesses. **Management's goal is to have a zero accident rate.**

The Chief Inspector will implement and maintain this safety program.

The Chief Inspector reports directly to the **Accountable Manager** regarding all safety issues. It is the responsibility of all supervisors to maintain a safe work environment for their employees. Management will closely monitor the accident rate in each department and act to reduce it. Any department supervisor that knowingly allows an unsafe act or condition to persist within their department will be subject to immediate disciplinary action that may include termination. Management expects to see a yearly decrease in the number of accidents in each department. All employee performance reviews will take into consideration the individual's commitment to safety and their respective safety records. Management and department supervisors will be reviewed on their department's safety records as well.

While it is the responsibility of management to maintain an effective level of compliance to safety standards, it is also the responsibility of all our employees to perform their jobs and conduct themselves in accordance with such standards. Working together, we can insure safe and healthy conditions for all employees. Therefore, each and every employee must be aware of, understand and participate in our Safety Program.

All employees are to be encouraged to report any unsafe work act or workplace hazard without fear of reprisal using SWA Form EHS-004. This form may also be used for anonymous reporting, except name and signature would not be necessary in those cases. Any supervisor or manager who prevents an employee from reporting an unsafe work act or workplace condition will be terminated immediately.

The Company will allocate funds each fiscal year for improving safety within our organization. We are committed to a policy of safety first and foremost before productivity or profit. We expect full cooperation in all areas of the safety program and look forward to maintaining a safe work environment for all employees.

*Eddie L. Bradham Jr.*  
Accountable Manager

*Victor M. Ramos*  
Chief Inspector

